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Nottingham City Council Children's Partnership Board

Date: Tuesday, 6 December 2022

Time: 4.00 pm

Place: To be held remotely via Zoom - https://www.youtube.com/user/NottCityCouncil

Councillors and Board Members are requested to attend the above meeting to transact the following business

Director for Legal and Governance

Governance Officer: Phil Wye **Direct Dial:** 0115 876 4637

Agenda		<u>Pages</u>
1	Apologies for Absence	
2	Declarations of Interest	
3	Minutes To approve the minutes of the meeting held on the 27 September 2022	3 - 6
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5	Key Messages and Items for Information	
6	Violence Reduction Unit Update Presentation by Natalie Baker-Swift	13 - 20
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8	Forward Plan and Suggestions for future agenda items	31 - 32

If you need any advice on declaring an interest in any item on the agenda, please contact the constitutional services officer shown above, if possible before the day of the meeting Citizens are advised that this meeting may be recorded by members of the public. Any recording or reporting on this meeting should take place in accordance with the council's policy on recording and reporting on public meetings, which is available at www.nottinghamcity.gov.uk. Individuals intending to record the meeting are asked to notify the governance officer shown above in advance.





NOTTINGHAM CITY COUNCIL CITY COUNCIL CHILDREN'S PARTNERSHIP BOARD

MINUTES of the meeting held at To be held remotely via Zoom - https://www.youtube.com/user/NottCityCouncil on 27 September 2022 from 4.05 pm - 5.16 pm

✓	Cllr Cheryl Barnard (Chair)	Portfolio Holder for Children and Young People, NCC	
✓	Cllr Angela Kandola	Executive Assistant for Education and Transport, NCC	
	Catherine Underwood	Corporate Director for People, NCC	
✓	Sam Morris	Head of Children's Strategy and Improvement, NCC	
✓	Ailsa Barr	Director of Children's Integrated Services, NCC	
✓	Nick Lee	Director of Education, NCC	
✓	Jon Rea	Engagement and Participation Lead Officer, NCC	
✓	Karon Foulkes	Head of Children's Commissioning and Transformation, NHS	
		Nottingham and Nottinghamshire ICB	
	Amanda Payne	Regional Manager, East Midlands, Futures Group	
✓	Mohammed Ramzan	Further Education representative (Nottingham College)	
✓	Ekua Ghansah	Child Friendly City Programme Lead	
✓	Maria Ward	Maintained Primary School Governor	
	Sonia Burton	Youth Justice Service , NCC	
	Tracy Tyrell	Director of Nursing and Allied Health Professionals, Nottingham	
		CityCare Partnership	
✓	Sarah Fielding	Nottingham Schools Trust and Virtual School	
✓	Supt. Kathryn Craner	Nottinghamshire Police	
✓	Nicky Bridges	Primary Schools' representative (Robin Hood Primary)	
	Chad Thompson	Head of Children's Transformation	
	Michelle Strong	Secondary Schools' representative (Bulwell Academy)	
✓	Karla Capstick	Small Steps Big Changes representative (Director)	
	Karla Banfield	Strategic Commissioning Manager, NCC	
	Cheryl Steele	Special Schools' representative (Rosehill School)	
✓	Celina Adams	Voluntary Sector	
	Claire Perry	Voluntary Sector (Children & Young People's Provider Network)	
✓	David Johns	Consultant in Public Health, NCC	

✓ Indicates present at meeting

Colleagues, partners and others in attendance:

Phil Wye - Governance Officer

8 APOLOGIES FOR ABSENCE

Natalie Baker-Swift
Catherine Underwood

9 <u>DECLARATIONS OF INTEREST</u>

None.

10 MINUTES

The minutes of the meeting held on the 28 June 2022 were agreed and signed by the Chair.

11 NOTTINGHAM & NOTTINGHAMSHIRE ICS CHILDREN & YOUNG PEOPLE'S TRANSFORMATION PROGRAMME UPDATE

Karon Foulkes, Head of Children's Commissioning and Transformation, NHS Nottingham and Nottinghamshire ICB, delivered a presentation to the Board and highlighted the following:

- (a) a new regional hub is being developed for children who have complications related to excess weight;
- (b) asthma is a key focus locally as it is the most common long-term medical condition for children in the UK. Nationally, rates are higher among minority ethnic groups but in Nottingham it is higher among white groups. Young people with asthma are more likely to have special educational needs for mental health reasons, perform worse in exams and leave school earlier;
- (c) the ICS network meets monthly to develop a whole system approach to asthma management, with a roll out of tiered training to begin in October 2022 across education, early years settings and universal services;

The following points were raised during the discussion which followed:

- (d) more work could be done to reach those from whom English is not a first language and those with low literacy levels, such as communication by video;
- (e) the city has recently piloted School Streets to encourage children to walk to school and avoid idling cars outside schools, which could help with asthma and breathing problems if expanded;
- (f) additional support or an initiative for schools would be useful on the correct use of inhalers, breathing and relaxation techniques;
- (g) co-production with children and young people is important when developing strategies, to gather their views;

(h) NCVS has an e-bulletin and providers network which could be useful for disseminating information.

12 OFSTED INSPECTION OF CHILDREN'S SERVICES

Ailsa Barr, Head of Children's Integrated Services, presented the report and highlighted the following:

- (a) Nottingham's Inspection of children's services took place between 4-22 July 2022. The Inspection is unannounced and takes place over three weeks The outcome of the inspection for overall effectiveness was inadequate;
- (b) the inspection identified 8 specific areas for improvement:
 - Effectiveness and timeliness of responses to children's needs when first presented to the multi-agency safeguarding hub (MASH).
 - Management oversight and direction of front-line work and the local authority designated officer (LADO).
 - Social work capacity so that social workers and first-line managers can respond effectively to children in need of help and protection, and that children in care have greater consistency of social worker.
 - Placement sufficiency for children in care and those with complex needs.
 - The service response to care leavers aged 21 and over.
 - The service response to young people who are aged 16/17 years who present as homeless.
 - The quality and timeliness of return home interviews.
 - Oversight of children missing from education and those who are electively home educated.
- (c) work is being undertaken to improve the timeliness of responses to children's needs by improving the knowledge of and time taken to gain parental consent;
- (d) there are problems with the recruitment and retention of social workers nationally, leading to challenges in social worker capacity;
- (e) the national market for placements and foster care is challenging. Ambitious plans are underway both locally and regionally to tackle this;
- (f) the report is balanced and does also mention improvements that have been made and areas of strength, but identifies that there is still substantial improvement required;
- (g) the Council is required to submit an Improvement Plan to Ofsted within 70 working days of the publication of the report. Ofsted will undertake Monitoring Visits on areas where improvement is most needed, but Inspectors will also check that performance in other areas has not deteriorated.

The following points were raise during the discussion which followed:

Children's Partnership Board - 27.09.22

(h) being a Corporate Parent means that all areas of the Local Authority need to be involved, as well as all partners on this Board. All partners such as schools, the police and health professionals need to be involved and discussions are already starting.

13 KEY MESSAGES AND ITEMS FOR INFORMATION

None.

14 FORWARD PLAN AND SUGGESTIONS FOR FUTURE AGENDA ITEMS

The forward plan was noted.

NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD

Constitution and Governance Arrangements



Updated: May 2019

NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD

CONSTITUTION AND GOVERNANCE ARRANGEMENTS

The Nottingham City Children's Partnership Board is the partnership of statutory and voluntary agencies working together to deliver a joint approach to improving outcomes for children, young people and families in Nottingham.

STATEMENT OF PURPOSE

The Children's Partnership Board has been established to drive forward a robust collective response to improving the lives of children, young people and families in Nottingham City.

The Nottingham City Children & Young People's Plan 2016 -2020 (CYPP), sets out the priorities to be addressed by the Children's Partnership Board, as agreed by the City Council and its partners. These priorities form the basis of the difference we are trying to make for children and young people in Nottingham City. The CYPP action plan is the delivery mechanism for the common vision and shared work programme of the Children's Partnership.

All partners are accountable for the delivery of a wide range of services to children and young people in Nottingham City. Some of these can be delivered better when partners work together.

The Children's Partnership Board is the vehicle for that joint working. It is a partnership vehicle from which different agencies achieve agreed outcomes towards:

- the delivery of their core service;
- greater efficiencies and economies of scale;
- more accurate information:
- targeting of appropriate resource and
- · access to specialist skills.

The result will deliver a more comprehensive and effective service.

This constitution sets out the arrangements within which integrated working, joint planning and commissioning processes and service delivery will operate. It also sets out accountabilities for decision-making and resource allocation.

The governance arrangements apply solely within the Children's Partnership Board.

GOVERNANCE STRUCTURE AND TERMS OF REFERENCE

Nottingham City Children's Partnership Board

Role

The Board's role will be to provide strategic leadership of the Nottingham City Children's Partnership within a framework of prudent and effective controls.

Responsibilities

The Board will:

- 1. promote the values and standards of the Nottingham City Children's Partnership Board as set out in this constitution;
- set clear priorities for services for children, young people and families and ensure these are delivered effectively taking into account risk and dispute resolution practices;
- 3. oversee the implementation of the Children and Young People's Plan (CYPP); including priorities for the implementation of the CYPP and for the allocation and prioritisation of resources;
- 4. agree proposals for the revision and development of the CYPP through regular review of performance of the CYPP.
- 5. regularly evaluate the effectiveness of the CYPP and its component elements, reviewing and adjusting plans and processes to maximise learning and refocus efforts in service delivery;
- 6. oversee the development of future governance arrangements;
- 7. be responsible for the appropriate Nottingham Plan targets as agreed with One Nottingham, the Local Strategic Partnership;
- 8. provide updates to the Health and Wellbeing Board on the delivery of those aspects of the Nottingham Plan to 2020, the Joint Health and Wellbeing Strategy, the Children and Young People's Plan and other priorities relevant to the Health and Wellbeing Board;
- 9. receive and act upon progress reports annually from the Independent Chair of the Nottingham City Safeguarding Children Board;
- 10. consider the report of any inspection of the Partnership Board itself or of services for children and young people provided by the partner agencies;
- 11.consider any risks and relevant improvement actions arising from such reports and the implications for the Partnership;
- 12.co-ordinate any Comments, Compliments or Complaints through individual organisations systems for example the Have your Say system for N.C.C;

13. log outcomes from any relevant improvement actions.

Meeting Procedures

- 1. Board meetings will normally be held in public, except where exempt or confidential information is to be discussed.
- 2. The Portfolio Holder for Children and Young People and the Portfolio Holder for Early Years, Education and Employment will be Joint Chairs for the Board, appointed on a permanent basis.
- 3. The Constitution and Governance Arrangements will be presented for approval/update at the first meeting of the municipal year.
- 4. The quorum for the Board is one third of its membership, provided that the Corporate Director for Children and Adults (or his/her representative) is present. If there is no nominated person acting on behalf of the Corporate Director present, the meeting cannot be quorate.
- 5. Decision-making will be by consensus wherever possible. If a consensus cannot be reached, decisions will be taken on a simple majority of those present and voting will be by show of hands. In the event of a tied vote, the person chairing the meeting may exercise a second or casting vote.
- 6. Meetings of the Board will be held at least quarterly and will be convened by the Constitutional Services Section of the City Council.
- 7. Board Members who wish to have an item on the agenda should notify the Partnership Support Officer so that the item can be programmed onto the agenda. An agenda will be circulated 5 days before the meeting. The Joint Chairs will have discretion to rule items out of the agenda.
- 8. A record of meetings and decisions of the Board will be maintained and published by the Constitutional Services Section of the City Council.

Membership

Nottingham Children's Partnership

Portfolio Holder for Children and Young People, Nottingham City Council				
Portfolio Holder for Early Years, Education and Employment, Nottingham City				
Council				
Chief Executive Officer, Futures Group				
Chief Nurse / Director of Quality, Greater Nottingham CCG				
Director of Nursing and Allied Health Professionals, Nottingham CityCare				
Partnership				
SSBC Director, Nottingham CityCare Partnership				
Strategic Commissioning Manager, Nottingham City Council				
Corporate Director of Children and Adults, Nottingham City Council				
Director of Children's Integrated Services, Nottingham City Council				
Director of Education Services, Nottingham City Council				
Superintendent, Nottinghamshire Police Authority				
Senior Operational Support Manager, National Probation Service				
Nottinghamshire				
Customer Service Leader, DWP Job Centre Plus				
Voluntary Sector representatives from the Children and Young People's				
Provider Network				
Primary Schools' representatives				
Special Schools' representative				
Secondary Schools' representative				
Further Education representative				
Engagement & Participation Lead Officer, Nottingham City Council				
Representatives for Young People				
Head of Childrens Strategy & Improvement, Nottingham City Council				
School Governors' Representative				
Head of Community Engagement, Nottingham City Council				
Consultant in Public Health, Nottingham City Council				
Nottingham Schools Trust & Virtual School Representative				

Changes to membership organisations and partners will be agreed by the Joint Chairs and reported to partners at meetings.

Delegated responsibility

Where a decision is required before the next Board meeting is convened, the Chair of the Board may act on recommendations provided that:

- details of the proposed decision are circulated to all Board Members for consultation and;
- clear reasons are provided to explain why the decision could not have waited until the next full Board meeting.

The decision should be recorded and reported to the next full Board meeting.

STATEMENT OF ACCOUNTABILITY OF NOTTINGHAM CITY CHILDREN'S PARTNERSHIP BOARD PARTNERS

All members of the Board are accountable to the organisations/sector which appointed them and employees of partner organisations are accountable to their respective employers. Each member has a responsibility and a role to play in the communication of the Children's Partnership Board's business and progress through their respective agencies' mechanisms. They should be of sufficient seniority to represent the views of their organisation/sector and to commit resources to the business of the Children's Partnership Board. It will be the responsibility of each partner agency to determine what those arrangements are.

The activities of the Children's Partnership Board are delivered within a framework whose agreement by parties is led by the City Council as 'Local Authority'. Members of the Children's Partnership Board, who represent the Local Authority, agree to operate within the framework of the Board's decisions. Each partner agency remains the accountable body for coordinating overall delivery.

In the interests of public accountability and transparency, all Children's Partnership Board partner organisations/sectors agree to provide the relevant Overview and Scrutiny Committee of the City Council with information about the planning, provision and operation of children and young people's services within their area. Partners will not be required to give:

- (a) confidential, information which relates to and identifies an individual, unless the information can be disclosed in a way that does not identify the individual, or an individual consents to disclosure;
- (b) any information where the disclosure is legally prohibited;
- (c) any information, which would breach commercial confidentiality if it was disclosed.

Children's Partnership Board members agree that their officers will attend and answer questions the committee asks to enable it to fulfil its scrutiny function. The committee will give the officer concerned reasonable notice of the intended date of his/her appearance.





Children's Partnership Board Juesday 6^h December 2022

Natalie Baker Swift, Head of VRU



Agenda Item





Purpose and remit

VRU core function is to offer leadership and, working with all relevant agencies operating locally, strategic coordination of the local response to serious violence.

VRU activity enabled by the funding must support a multi-agency, 'public health' approach to preventing and tackling serious violence.

Nottingham City and Nottinghamshire

Mandatory products:

- Strategic Needs Assessment
- Response Strategy

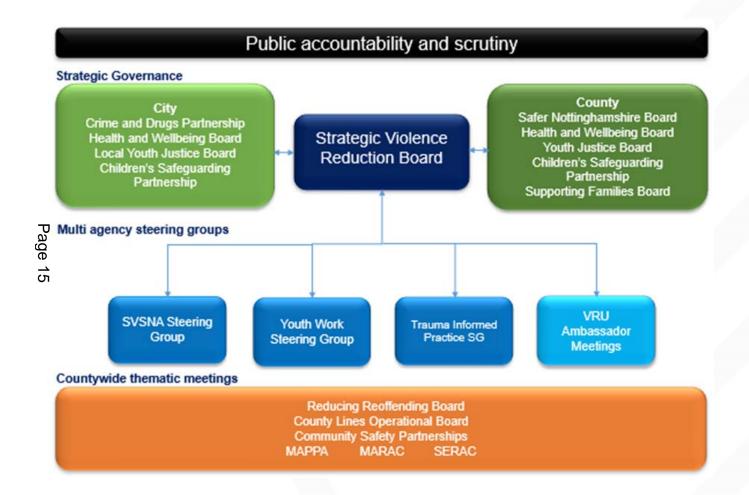
Prevention and early intervention focus on children and young people up to 25 years







Partnership working



Multi-agency Board and team:

- Children's Services
- Youth Justice Services
- Public Health
- Health / NHS / CCG
- Education
- Police
- Prisons
- Probation
- Fire and Rescue
- Community representation

Nottingham and Nottinghamshire Violence Reduction Unit Strategic Framework 2022-25

Vision: Our vision is for Nottingham and Nottinghamshire communities to feel safe from violence and the fear of violence

Mission: We will work with communities to prevent violence and reduce its harmful impacts through developing a detailed understanding of its causes and investment in evidence based interventions that make a lasting difference

Public health principles:

- Focus on what will make a difference to whole populations
- Work as a whole system
- Intervene early to prevent issues emerging
- Consider the 'causes of the causes'
- Ensure our work is evidence-informed

Community consensus approach:

- Collaboration
- Co-production
- · Cooperation in data sharing
- Counter-narrative

Strategic priorities	Provide inclusive system leadership	Make best use of data sharing, insight and evidence	Deliver and evaluate early intervention and prevention activity
()	Lead on the implementation of the SV Duty Develop and implement a Trauma Strategy Co-design and deliver a Youth Work Strategy Deliver a strength based youth and community participation Support system change in collaboration with the education sector Develop and implement a sustainability plan	Develop and implement a three-year plan to improve the quality and accessibility of data across the partnership Identify evidence gaps and commission research that strengthens the voice of communities Design and implement a performance monitoring framework	Co-design, implement and evaluate: standardised educational interventions place based interventions including: Mentoring
Outcomes	 Partner organisations and practitioners' are trauma informed Practitioners in the VCS have equitable access to training and development Risk factors are identified earlier on in the system and support put in place CYP and communities are positively engaged Shared partnership objectives to guide economic and cultural sustainability 	 Trends in SV are monitored Vulnerable CYP and SV hotspot areas are described Partners have access to relevant data sets to inform operational and strategic response to serious violence Improved understanding of the difference in experiences of violence 	 Increased CYP/community resilience towards violence/crime Increased evidence base around what works to reduce the causes of serious violence Underlying risk factors for children and young people are supported/addressed





Serious Violence Duty: Strengthening Partnership Working

A duty placed on local organisations to collaborate and plan to prevent and reduce serious violence.

The following authorities are subject to the duty:

- Police
- Local authorities, inc. social care CSPs
- Youth Offending Teams
- Probation
- Fire and Rescue
- Health Authorities CCGs

Educational institutions, prisons and secure settings for children and young people must also be consulted and must collaborate



Serious Violence Duty

Preventing and reducing serious violence Draft Guidance for responsible authorities

May 2021

[Issued on behalf of UK Government





Serious Violence Duty Core Elements

- Understanding local issues by sharing local data and intelligence (output – Strategic Needs Assessment)
- Preparation and implementation of a strategy (output Response Strategy)
- Review (output Annual Report)

Help us understand the causes of violence #stopviolence

Commencement expected: Jan 2023



Thank you for your time...

Any questions?









What is a Careers Hub?



Careers Hubs bring together schools, colleges, employers, and apprenticeship providers in local areas across England. The goal is to make it easier for schools and colleges to improve how they prepare young people for their next steps.

Careers Hubs drive progress against the Gatsby Benchmarks by enabling schools and colleges and their Careers Leaders to access training and support, and to collaborate in a focussed way, bringing together best practice and local labour market insight.

Hubs offer schools and colleges dedicated support from the local hub team and facilitate partnerships with key employers committed to improving careers across an area.

The D2N2 Region





The D2 Careers Hub Area Leads





Laura Wilkins
Operational Hub Lead Derby and
Derbyshire



Lana Jay Strategic Hub Lead



Liam Jackson
Operational Hub Lead Nottingham
and Nottinghamshire





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September 2021

Launch of remaining 3
Careers Hub
Operational Areas across D2N2

September 2022
The Careers Hub
with 4
Operational areas
are up and
running



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May 2019

Derbyshire North
Operational Careers
Hub established

2015

Enterprise
Adviser Network
launched in
D2N2



Gatsby benchmarks

#CAREERS & ENTERPRISE COMPANY

What are the Gatsby Benchmarks?

The Gatsby Benchmarks were developed on behalf of the Gatsby Foundation by Sir John Holman.

They define what world class careers provision in education looks like and provide a clear framework for organising the careers provision at your school or college.

The benchmarks are enshrined in statutory guidance and as a Careers Leader, it is your responsibility to oversee the implementation of the benchmarks in your education setting.

The 8 Gatsby Benchmarks are:

A stable careers programme

Learning from careers and labour market information

Addressing the needs of each student

Linking curriculum learning to careers

Encounters with employers and employees

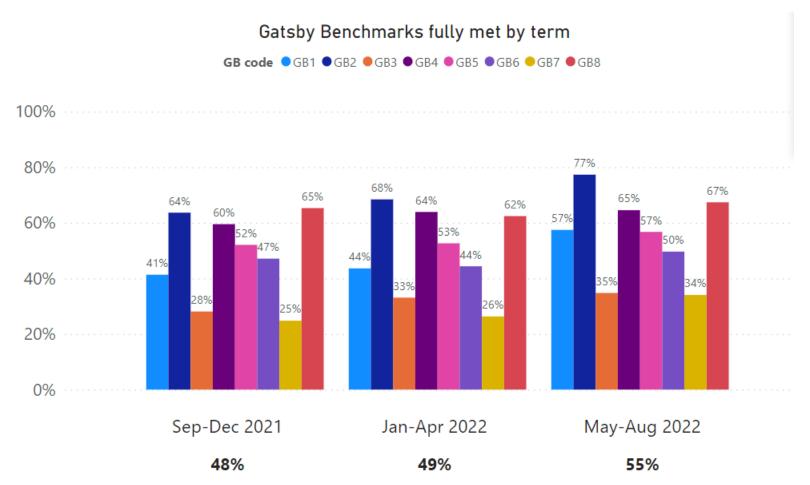
Experiences of workplaces

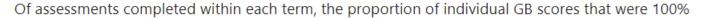
Encounters with further and higher education

Personal guidance



Progress and distance travelled







Key Priorities for Academic year 22 – 23

- Apprenticeship D2N2 LEP Strategy
 - Youth Futures Foundation
 - Youth Voice
 - Headteacher Engagement
- Cornerstone Employers Diversification and Continued
 Commitment
- Amplifying and Strategizing the Enterprise Advisor Network



Any questions?



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Children's Partnership Board Forward Plan 2022

December 2022

- Nottinghamshire South Careers Hub (Lana Jay)
- Violence Reduction Unit update (Natalie Baker-Swift)

March 2023

- Ofsted Improvement Plan
- CAMHS

Please contact Sam Morris if you have any suggestions for future items for the forward plan: sam.morris@nottinghamcity.gov.uk

